About Banyan Gold

Banyan Gold Corp. (TSX-V: BYN) is a well-funded Canadian mineral exploration company advancing the AurMac Project in the Mayo District of the Yukon. The company is headquartered in Vancouver, British Columbia.

As the company continues to grow and advance its projects, we are seeking an experienced Controller to lead corporate accounting, financial reporting, internal controls, and financial operations. This is an important leadership role for a finance professional who combines strong technical accounting expertise with practical experience in the mining or mineral exploration sector.

Position Overview

Reporting to the CFO, the Controller will be responsible for the integrity of the company's financial records, timely and accurate financial reporting, and the development and maintenance of effective accounting policies, procedures, and internal controls. This is a hands-on role. The CFO will retain responsibility for financing strategy, treasury, capital markets and banking relationships, the Audit Committee relationship, and certification of the company's continuous disclosure filings, with the Controller leading the day-to-day accounting and reporting function.

The successful candidate will oversee the accounting function, support quarterly and annual reporting requirements, coordinate external audits and tax compliance, and provide financial insight to management. The role will require a strong understanding of IFRS, exploration and evaluation expenditures, mineral property accounting, equity financings, and the financial reporting requirements applicable to Canadian public companies.

The ideal candidate is detail-oriented, proactive, and comfortable operating in a dynamic exploration-stage environment with evolving projects, financing activities, and stakeholder expectations.

Location: Vancouver, British Columbia; hybrid, with periodic travel to Whitehorse and the AurMac Project site.

Key Responsibilities

Financial Reporting and Technical Accounting

- Lead the preparation and review of quarterly and annual financial statements in accordance with IFRS and applicable regulatory requirements.
- Ensure the accuracy, completeness, and timeliness of financial reporting, management reporting, and supporting schedules.
- Oversee accounting for mineral exploration and evaluation expenditures, mineral property interests, impairment assessments, asset retirement obligations, share-based compensation, flow-through share financings, lease transactions and other complex transactions.
- Research and document technical accounting positions and implement new accounting standards as required.
- Prepare financial analysis and reporting packages for the CFO, executive team, and Board of Directors.

Corporate Accounting and Financial Operations

- Oversee the general ledger, quarter-end and year-end close processes and account reconciliations
- Establish and maintain effective accounting policies, procedures, and internal controls.
- Manage accounts payable, cash management, expense reporting, payroll accounting, and other core accounting activities.
- Monitor cash balances, working capital, expenditures, and financial commitments in collaboration with the CFO and project teams.
- Oversee accounting for capital markets transactions, private placements, option grants, and other equity-related activities.
- Maintain records of share capital, stock options, warrants, and other equity instruments, and reconcile them with the transfer agent.

Budgeting, Forecasting, and Cost Control

- Support the annual budgeting process and periodic financial forecasts.
- Monitor exploration and corporate expenditure against approved budgets and commitments.
- Work with exploration managers, project geologists, and other operational personnel to improve cost tracking, reporting, and accountability.
- Manage field season accruals, contractor and camp cost tracking, and cost allocation by project.
- Maintain expenditure records supporting claim assessment work filings and flow-through eligibility.
- Develop meaningful financial reports and key performance indicators to support management decision-making.
- Prepare cash flow forecasts and runway analysis to support the CFO's assessment of funding requirements.

Audit, Tax, and Regulatory Compliance

- Coordinate the external audit process, including the preparation of audit working papers and supporting documentation.
- Oversee GST/HST and flow-through share compliance and reporting, and other applicable Canadian tax obligations.
- Track flow-through expenditures for eligibility as Canadian exploration expenses, including renunciations under the look-back rule and related Part XII.6 tax.
- Support the preparation and review of regulatory filings, including financial statements and management discussion and analysis (MD&A).
- Maintain compliance with relevant corporate, accounting, tax, and securities reporting requirements.
- Coordinate with external auditors, legal counsel, tax advisors, transfer agents, and other professional service providers.
- Support financing due diligence, including data room preparation, auditor consents, and comfort letters, as required.

Internal Controls, Systems, and Process Improvement

- Assess and strengthen financial controls, accounting policies, and risk management procedures as the company grows.

- Identify opportunities to streamline processes, improve reporting efficiency, and strengthen data integrity.
- Oversee accounting systems, financial reporting tools, and relevant finance technology.
- Develop and document scalable financial processes suitable for a growing mineral exploration business.
- Prepare the finance function for the transition from exploration to development, including capitalization policies and project cost controls, as AurMac advances through the Preliminary Economic Assessment and subsequent studies.
- Promote a culture of accountability, transparency, and continuous improvement.

Leadership and Business Partnership

- Provide accounting and financial support to the CFO and senior management on corporate transactions and strategic initiatives.
- Collaborate with exploration, technical, legal, and corporate teams to ensure appropriate financial oversight of company activities.
- Prepare supporting materials for Board and Audit Committee reporting, as directed by the CFO.
- Provide sound financial judgment and communicate complex accounting matters clearly to non-financial stakeholders.

Qualifications and Experience

- Chartered Professional Accountant (CPA) designation in Canada.
- 8+ years of progressive accounting and finance experience, including experience in a Controller, Assistant Controller, or senior financial reporting role.
- Demonstrated experience with IFRS financial reporting and complex accounting matters.
- Experience in mining, mineral exploration, natural resources, or another asset-intensive industry is strongly preferred.
- Public accounting experience with mining or natural resource clients is an asset.
- Knowledge of mineral property accounting, exploration and evaluation expenditures, impairment assessments, asset retirement obligations, and share-based compensation.
- Experience supporting quarterly and annual reporting, external audits, and corporate tax compliance.
- Familiarity with Canadian public-company reporting requirements and securities regulations; TSX, TSXV, or other relevant exchange experience is an asset.
- Experience with equity financings, flow-through shares, stock options, and related accounting is an asset.
- Strong knowledge of accounting systems, financial reporting tools, and advanced Excel.
- Hands-on experience with an ERP system and experience with implementing or upgrading a finance system is an asset.
- Excellent analytical, organizational, communication, and problem-solving skills.
- High standards of integrity, professionalism, and attention to detail.

Key Competencies

- **Technical accounting expertise:** Strong command of IFRS and the ability to resolve complex accounting issues.
- **Ownership and accountability:** Takes responsibility for the accuracy and reliability of financial information.

- **Commercial judgment:** Understands the financial and operational realities of an exploration-stage company.
- **Process improvement:** Builds efficient, scalable accounting and reporting processes.
- **Communication:** Presents financial information clearly to executives, directors, auditors, and operational teams.
- **Adaptability:** Works effectively in a growing organization where priorities and business needs evolve.
- **Leadership:** Leads by example in a hands-on role, promotes strong internal controls, and builds a capable, service-oriented finance team as the company grows.

What We Offer

- An opportunity to contribute to a significant Canadian mineral exploration company advancing the AurMac Project in the Yukon.
- Direct exposure to the CFO, executive leadership, and Board-level financial matters.
- A broad role spanning technical accounting, financial reporting, treasury support, and business partnership.
- The opportunity to strengthen financial processes and help build the company's finance function as it grows.
- A competitive compensation package, including base salary, annual incentive, and equity-based compensation, commensurate with experience. The expected base salary range for this position is C$110,000 to C$$150,000 per annum

Application Process

Qualified candidates are invited to submit their résumé and a brief cover letter outlining their relevant accounting experience and exposure to the mining or mineral exploration sector to careers@banyangold.com

We thank all applicants for their interest. Only candidates selected for further consideration will be contacted.

Banyan Gold Corp. is an equal opportunity employer and is committed to a respectful and inclusive workplace.